

G. S. Mandal's

Maharashtra Institute of Technology, Aurangabad

(An Autonomous Institute)

END SEMESTER EXAMINATION

First Year MBA -April/May 2022

Course Code : MBA102

Course Name : Organizational Behaviour

Duration : 2 Hrs

Max. Marks : 50

Date : 07/04/2022

Instructions :

- i) All questions are compulsory
- ii) Assume suitable data wherever necessary and clearly state it
- iii) Figures to the right indicate full marks
- iv) Use of Simple Calculator is allowed

	Questions	Marks	CO	BL
Q. 1	Answer any 5 out of 8 (2 Marks each) (Cognitive Ability - Remembering)			
a)	Define Attitudes.	2	1	1
b)	Who was known as founder of Human Relations Movement?	2	1	1
c)	Explain the term Perception.	2	1	1
d)	What is Motivation?	2	1	1
e)	Explain the term stereotyping.	2	1	1
f)	What do you mean by conflict management?	2	1	1
g)	What is organizational culture?	2	1	1
h)	What are work stressors?	2	1	1
Q. 2	Answer any 2 out of 3 (5 Marks Each) (Cognitive Ability - Understanding)			
a)	Briefly explain Johari Window.	5	1	2
b)	What are the classifications of group dynamics?	5	6	2
c)	Briefly explain the types of change.	5	5	2
Q. 3	Solve/Answer Any one (10 Marks Each) (Cognitive Ability - Applying)			
a)	Which leadership style is suitable to HR Manager of I.T. industry in present era?	10	4	3
b)	Explain the Big Five Personality Model in organizational behavior.	10	1	3
Q. 4	Solve/Answer Any one (10 Marks Each) (Cognitive Ability - Analyzing)			
a)	How leaders are different from managers in organizational behavior?	10	4	4
b)	Explain the term Organisation Culture. What are the functions of Organisation Culture?	10	3	4
Q. 5	Solve/Answer Any one (10 Marks Each) (Cognitive Ability - Evaluating/Creating)			
a)	What do you mean by Management of conflicts? Discuss different types of conflict situations.	10	5	5
b)	Motivation is the essential tools to achieve the organizational goals discuss it with herzberg's two factors theory.	10	2	5